Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

11 M Supp. 220 35, Sub	CII. 4																
1. Name (Last, First	, Middle)							rity Number	r	3. Date of Bir	rth	4. Effectiv	e Date				
SNYDER, NATHANIEL L						(b)(6	3)		(b)(6) <b>05/24</b> /2								
FIRST ACTIO	ON					SECO	ND A	ACTION	1								
5-A. Code	5-B. Nature of Action	1				6-A. Cod	le	6-B	. Nat	ture of Action	1						
170	EXC APPT																
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311					6-C. Cod	le	6-1	D. Le	gal Authority	7						
5-E. Code 5-F. Legal Authority							le	6-I	F. Le	gal Authority	,						
7. FROM: Position	Title and Number						CY AI			oer JNTER TEI	RRORIS	M AND					
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						16. Pay Pla GS		. Occ. Code 0301				Rate 20. Total Sa 163,345	-	21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay						Pay			. Locality Adj.		Adj. Basic Pay	20D. Other	Pay			
	.00			.00		125,18				8,157.00		3,345.00	.00				
14. Name and Book	iion of Position's Orgai	nzation				IMMED OSEM OFFICE	DIATE E OF F	OFFICE POLICY	OF '	on's Organiza THE SECR PP 11 2021							
<b>EMPLOYEE</b>	DATA					•											
23. Veterans Prefere (b)(6)  1 - None 2 - 5-Point							re 0 – None 1 – Pern		Conditi	onal	ency Use	26. Vetera (b)(6)	26. Veterans Preference for RIF (b)(6)				
27. FEGLI	4 - 10-10mo-compensat	ne o 10	1 onio Compenso			28. Annui						29. Pay Ra	te Determin	ant			
(b)(6)																	
30. Retirement Plan	ı		31. Service	Comp. Date (	Leave)	32. Work	Sched	ule				33. Part-T	ime Hours l Biweekly	Per			
(b)(6)						F FULL TIME							Pay Period				
POSITION D	ATA																
34. Position Occupi			35. FLSA (			36. Appro	opriatio	on Code			37. Bargai	ning Unit St	atus				
2 2 - Excepted Ser		rved		: – Exempt : – Nonexempt							8888						
38. Duty Station Co 11-0010-001	de			ation (City – C GTON DIS	-				)								
40. Agency Data	41.	42.		43.				44.									
(b)(6)  YOU HAVE 6( COMPLETED S TO COMPARE WWW.OPM.GOV FEDERAL EMI YOU ARE AUS DAYS FROM S YOUR COMPLI TO GET MORI HTTP://WWW FLEXIBLE SI YOU HAVE 60 TO ENROLL	PLOYEES' GROUTOMATICALLY EITHE DATE OF HETED SF-2817 EINFORMATION.OPM.GOV/INSUPENDING ACCOUOD DAYS FROM TIN A HEALTH CENTROLOGY	HE DATE  AND  P LIFE I  NROLLED  IRE TO E  TO (b)(6)  AND USE  RE/LIFE.  NT (FSA):  HE DATE  ARE OR D	OF HIRE NFORMAT NSURANC IN BASI LECT OP THE FE	TION, VISTE (FEGL: C COVER! TIONAL (COUNTY COUNTY CALC)	SIT  I): AGE. COVE	YOU H. RAGE. TOR, V	AVE SEND ISIT N OC RED	60 T 1ST	ion a	nd Title of Ap	oproving (	Official					
HOMELAND SI						_		Authenticati ICALLY S		-	proving (	Anteial					
47. Agency Code	48. Personnel Office	ID	49. Appro	val Date		NICOL	LE C. I	BARKSDA	<b>ALE</b>	-PERRY							
HSAA	5500		05/25/20	21		EXEC	HTIVI	DIRECT	OR	HRMS							

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

F1 M Supp. 270 33, 340	CII. 4											
1. Name (Last, First	, Middle)				2. Soci	al Secur	ity Number	3. Date of I	Birth	4. Effectiv	e Date	
SNYDER, NATH	ANIEL L	(b)(	6)		(b)(6)	b)(6) <b>05/24/2021</b>						
FIRST ACTIO	ON				SECO	ND A	CTION					
5-A. Code	5-B. Nature of Action				6-A. Coo	le	6-B. N	Vature of Action	on			
170	EXC APPT											
5-C. Code	5-D. Legal Authority				6-C. Co	le	6-D.	Legal Authori	ity			
Y7M	SCH C 213 3311	6 E C	1	6.6.1		4						
5-E. Code	5-F. Legal Authority				6-E. Coo	ie	0-F. I	Legal Authori	ty			
7. FROM: Position	Title and Number				15. TO:	Position	Title and Nu	mber				
			CY AD 590 08	VISOR (CC 5438	OUNTER TI	ERRORISM	M AND					
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis							Occ. Code 13	8. Grade or Lev 15	el 19.Step or l	Rate 20. Total Sa 163,345	-	21. Pay Basis PA
12A. Basic Pay		ocality Adj. 12C. Adj. Basic Pay 12D. Other Pay						0B. Locality Ad		dj. Basic Pay	20D. Other	r Pay
	.00			.00	125,1	88.00		38,157.00	163	3,345.00	.00	
14. Name and Local	ion of Position's Organization	1			IMMEI OSEM OFFICI	DIATE	cation of Posi OFFICE OF OLICY	F THE SEC	RETARY			
EMPLOYEE	DATA											
23. Veterans Prefere		5 - 10-Point/O	ther		24. Tenu	re 0 – None	2 – Cone		gency Use		ns Preferen	ce for RIF
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	6 - 10-Point/Co		0%	(b)(6)	1 - Perm				(b)(6)		
27. FEGLI					28. Annu	itant Inc	dicator			29. Pay Ra	te Determir	nant
(b)(6)										1		
30. Retirement Plan	1	31. Se	ervice Con	np. Date (Leav						33. Part-T	ime Hours   Biweekly	Per
(b)(6)					F	FULL	TIME			Pay Period		
POSITION D												
34. Position Occupi			LSA Cates		36. Appr	36. Appropriation Code					ning Unit St	tatus
2 2 - Excepted Ser		(b)(6)		onexempt					8888			
38. Duty Station Co	de		-	n (City – Coun	-							
11-0010-001			HINGTO	ON DIST O	r COLUM							
40. Agency Data	41.	42.		43.		4	14.					
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	TO GET INFORMATIONS CONTINUED ON THE				FORMS/T	SPBK(	08.PDF					
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*** REMARK	TO GET INFORMATION THE CONTINUED ON THE CONTINUED ON THE CONTRACT OF Agency	HE NEXT F		**	50. Sign	nature/A TRONI		GNED BY:	Approving O	fficial		

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

46. Employing Depar HOMELAND SE 47. Agency Code		ID	49. Appro	val Date		ELECTR	ONICAL	LY SIG	and Title of App SNED BY: E-PERRY	proving Off	ficial			
						_				proving Off	ficial			
46 Employing Denov	rtment or Agency					50 Signot	re/Auther	tication	and Title of Am	oroving Off	icial			
USING THE A	) DAYS FROM TABBREVIATED U ABBREVIATED U AND APPLY C ME OR DOWNLOF	JNDERWRII ONLINE, V	ING APP	LICATION	. T	O GET MO	RE							
45. Remarks REMARKS FEDERAL LON	CONTINUED *	*** INSURANC	E PROGF	RAM (FLTC	IP)									
40. Agency Data	41.	42.		43.			44.							
38. Duty Station Cod 11-0010-001	ie			GTON DIST				acivil)						
2 2 - Excepted Serv		erved	(0)(0)	i - Nonexempt ation (City - C	ountr	- State or Ox	ersegs I oo	ation)			8888			
1 - Competitive S				E – Exempt		36. Appropr	nation Cod	e				ning Unit Sta	tus	
POSITION DA  34. Position Occupie			25 ET C			26 1	dade C	-			27 D-	alma III-14 GV	<b>.</b>	
(b)(6)	·					F F	ULL TIM	IE			Pay Period			
30. Retirement Plan			31. Service	Comp. Date (L	eave)	32. Work Sc	hedule					ime Hours Po Biweekly	er	
(b)(6)											49. Fay Ka	te Determina		
27. FEGLI	4 – 10–Point/Compensa		-Point/Compense	able/30%		(b)(6)	- Permanent	3 – Indefi			(b)(6)	to Detownin-	nt	
23. Veterans Prefere		5 – 10	-Point/Other			24. Tenure	- None	2 - Cond		ncy Use		ns Preference	for RIF	
EMPLOYEE I	DATA					HS OS011	20000000	00000	PP 11 2021					
		wa cooses	*****	00000	DD 44 2021									
							TE OFF		THE SECRI	ETARY				
14. Name and Locati	ion of Position's Orga	nization				22. Name an	d Location	of Posit	ion's Organizat					
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pa	y	20A. Basic Pa 125,188.			B. Locality Adj. 38,157.00		j. Basic Pay 345.00	20D. Other I	Pay	
							0301		15	05	163,345		PA	
8. Pay Plan 9. Occ. Code	91010590 16. Pay Plan	17. Occ. C	ode 18	. Grade or Level	19.Step or Ra	ate 20. Total Sa	lary/Award	21. Pay Basis						
7. FROM: Position Title and Number									iber UNTER TER	RORISM	AND			
5-E. Code	5-F. Legal Authority	,				6-E. Code		6-F. L	egal Authority					
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311					6-C. Code		6-D. L	egal Authority					
5-A. Code 170	EXC APPT					o A. Code		0 -D. N	active of Action					
FIRST ACTIO	N 5-B. Nature of Actio		SECON	D ACT		ature of Action								
SNYDER, NATHA	,						D / CT		(b)(6)		05/24/2021			
1. Name (Last, First, Middle)							Security Nu	ımber 7	3. Date of Birth		4. Effective Date			

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

FPM Supp. 296-33, Sub	cn. 4																
1. Name (Last, First,	Middle)					2. Soci	al Sec	urity Numbe	r 3. D	ate of Birt	h	4. Effective	e Date				
SNYDER, NATHANIEL L							(b)(6) <b>01/02/2022</b>										
FIRST ACTION							SECOND ACTION										
5-A. Code 5-B. Nature of Action								6-A. Code 6-B. Nature of Action 894 GEN ADJ									
002 CORRECTION									EN ADJ								
5-C. Code	6-C. Coo			D. Legal EG <b>531</b> .2	Authority 207												
5-E. Code 5-F. Legal Authority									F. Legal <i>I</i> D 14061	Authority [							
7. FROM: Position Title and Number								ZLM E O 14061  15. TO: Position Title and Number POLICY ADVISOR (COUNTER TERRORISM AND 91010590 085438									
8. Pay Plan   9. Occ. Code   10. Grade or Level   11. Step or Rate   12. Total Salary   13. Pay Basis   163,345.00   PA							an 1	7. Occ. Code 0301	18. Grad	le or Level	19.Step or Ra	168,282		21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 12C	C. Adj. Basi	c Pay	12D. O	ther Pay	20A. Basic	Pay		20B. Lo	cality Adj.	20C. Adj	. Basic Pay	20D. Other	Pay			
125,188.00	38,157.00 1	127,9	42.00		40,34	40.00	168,2	282.00	.00								
14. Name and Location of Position's Organization							22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM OFFICE OF POLICY COUNTERTERR & THREAT PREV PLCY  HS OS0112070000000000 PP 02 2022										
EMPLOYEE																	
23. Veterans Prefere (b)(6)  1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensa	ble/30%		24. Tenu (b)(6)	0 - No		Conditional Indefinite	25. Age	ncy Use	26. Veterans Preference for RIF (b)(6)					
27. FEGLI						28. Annuitant Indicator 29. Pay Rate Determinant											
(b)(6)																	
30. Retirement Plan			31. Service	Comp. D	ate (Leave)	2) 32. Work Schedule 33. Part-Time Hours Per Biweekly											
(b)(6)						F	FUI	L TIME		Pay Period							
POSITION DA	ATA																
34. Position Occupie			35. FLSA C			36. Appr	opriat	ion Code			37. Bargair	ning Unit St	atus				
2 1 - Competitive S 2 - Excepted Serv				<ul><li>Exempt</li><li>Nonexem</li></ul>	pt						8888						
38. Duty Station Coo 11-0010-001	de		39. Duty Sta WASHING		-			seas Location DC	)								
40. Agency Data	41.	42.			43.			44.									
45. Remarks FEDERAL PAY	INCREASE DUE T	O E.O	. 14061	SIGN	NED 12/	22/21.											
46. Employing Depart						_		/Authenticati			oroving Off	īcial					
			40 1-	al Defe													
47. Agency Code HSAA	48. Personnel Office ID 5500		49. Approv					BARKSDA E DIRECT									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

FPM Supp. 296-33, Sub	ch. 4															
1. Name (Last, First,	Middle)					2. Soci	al Security	Number	3. Date of	Birth		4. Effective	e Date			
SNYDER, NATHANIEL L							(b)(6) (b)(6)					01/02/2022				
FIRST ACTION							SECOND ACTION									
5-A. Code	5-B. Nature of Action	1				6-A. Coo	le	6-B. Na	ature of Act	ion						
894 GEN ADJ																
5-C. Code	5-D. Legal Authority	6-C. Co	le	6-D. L	egal Author	rity										
QWM	REG 531.207 5-F. Legal Authority															
5-E. Code	6-E. Coc	le	6-F. L	egal Author	rity											
ZLM E O 14061 7. FROM: Position Title and Number							Docition Ti	tle and Norm	.h							
							15. TO: Position Title and Number POLICY ADVISOR (COUNTER TERRORISM AND 91010590 085438									
8. Pay Plan   9. Occ. Code   10. Grade or Level   11. Step or Rate   12. Total Salary   13. Pay Basis   163,345.00   PA							an 17. Oc		Grade or Le		tep or Rat 5	168,282		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay 12D. Other Pay					Pay	20	B. Locality A	dj.	20C. Adj.	Basic Pay	20D. Other	Pay		
125,188.00	38,157.00 163,345.00 .00						42.00	4	40,340.00		168,2	82.00	.00			
	22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM OFFICE OF POLICY  HS OS011200000000000 PP 01 2022															
EMPLOYEE																
23. Veterans Prefere (b)(6)  1 - None 2 - 5-Point								2 – Condi	tional	Agency	Use	26. Veterans Preference for RIF (b)(6)				
27. FEGLI	4 – 10–Point/Compensab	ne 0-10	T onto Compensa	ones so ve		(b)(6) 28. Annu	1 - Permane itant Indic		inte			29. Pay Ra	te Determin	ant		
(b)(6)						20112						2>11 11 11	ic Determin			
30. Retirement Plan			31. Service	Comp. Dat	te (Leave)	32. Work	Schedule					33. Part-T	ime Hours	Per		
(b)(6)						F	FULL T	TIME				Biweekly Pay Period				
POSITION D	ATA															
34. Position Occupio			35. FLSA C	ategory		36. Appr	opriation (	Code				37. Bargai	ning Unit St	atus		
2 1 - Competitive S				- Exempt							8888					
- 2 Excepted Set		rved	39. Duty Sta	- Nonexempt	- County	- State or	Overseas	Location)				0000				
38. Duty Station Coo 11-0010-001	ae		WASHING													
40. Agency Data	41.	42.			43.		44.	,								
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46. Employing Depa						_		hentication a			ving Offi	cial				
46. Employing Depar HOMELAND SI 47. Agency Code		m	49. Approv	val Data		ELEC	TRONIC	hentication a ALLY SIG RKSDALE	NED BY:		ving Offi	cial				