PROFESSIONAL EXPERIENCE

Legislative Assistant, Office of California Senator Kamala D. Harris

2017-2020

- Second person hired to Sen. Harris's legislative team.
- Bottom-line responsibility for agriculture, food insecurity, trade, census, and postal service portfolios.
- Provided support for immigration and Homeland Security and Governmental Affairs portfolio.
- Staffed Sen. Harris at meetings, committee hearings, and committee markups.
- Wrote policy briefings, vote recommendation memos, sign-on memos, and co-sponsorship memos.
- Led in-person briefings with Sen. Harris.
- Drafted and introduced legislation.
- Drafted and sent oversight and sign-on letters.
- Drafted talking points for Sen. Harris.
- Interacted with committee staff, other offices, federal agencies, state agencies, and other important stakeholders.

Policy Analyst, Executive Office of California Attorney General Kamala D. Harris

2011-2016

- Implemented a new office-wide document-review process to improve quality and timeliness of briefings for AG Harris.
- Wrote policy briefings and talking points for AG Harris.
- Established and administered the California Attorney General's Honors Program, a new hiring program designed to recruit recent law school graduates to serve as attorneys in the California Department of Justice.
 - Received the Attorney General's Award for Sustained Superior Accomplishment for this work.
- Served as a researcher and the primary product manager for the 2014 report "Gangs Beyond Borders: California and the Fight Against Transnational Organized Crime."

Special Assistant to the Chief-of-Staff, Office of the Governor of California

2010-2011

- Assisted Chief-of-Staff in implementing Governor Schwarzenegger's policy priorities.
- Wrote policy briefings for Governor Schwarzenegger.
- Scheduled and attended meetings between the Chief-of-Staff and key stakeholders.

Speechwriter, Office of the Chief Information Officer of California

2008-2009

- Fifth hire at the Office of the Chief Information Officer, a Cabinet-level state agency.
- Wrote more than 60 speeches for the state CIO. Staffed the CIO at public events.
- Wrote the legislatively mandated 2009 and 2010 California Information Technology Strategic Plan, which was the first statewide planning document for IT in California state government.

Constituent Affairs Representative, Office of the Governor of California

2007-2008

- Represented the Governor's Office to constituents, state agencies, and other stakeholders.
- Changed an office policy that decreased the amount of time constituents waited for military retirement letters from 30 days to 2 days.

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