

(b)(6) NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TABADDOR, AFSANEH ASHLEY				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/14/2021																			
FIRST ACTION						SECOND ACTION																					
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT				6-A. Code		6-B. Nature of Action																			
5-C. Code V4L		5-D. Legal Authority 5 USC 3394(A) NONCAR				6-C. Code		6-D. Legal Authority																			
5-E. Code AWM		5-F. Legal Authority				6-E. Code		6-F. Legal Authority																			
7. FROM: Position Title and Number SENIOR ADVISOR 21000866 SC1009						15. TO: Position Title and Number CHIEF COUNSEL 02000108 ES0354																					
8. Pay Plan GS		9. Occ. Code 0301		10. Grade or Level 15		11. Step or Rate 01		12. Total Salary 144,128.00		13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0905		18. Grade or Level 00		19. Step or Rate 00		20. Total Salary/Award 183,100.00		21. Pay Basis PA					
12A. Basic Pay 110,460.00			12B. Locality Adj. 33,668.00		12C. Adj. Basic Pay 144,128.00			12D. Other Pay .00				20A. Basic Pay 183,100.00			20B. Locality Adj. .00		20C. Adj. Basic Pay 183,100.00		20D. Other Pay .00								
14. Name and Location of Position's Organization												22. Name and Location of Position's Organization CITIZENSHIP AND IMMIGRATION SERVICES OFC OF CHIEF COUNSEL HS CI0500000000000000 PP 04 2021 (b)(6)															
EMPLOYEE DATA																											
23. Veterans Preference 1 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						25. Agency Use		26. Veterans Preference for RIF							
27. FEGLI B0 WAIVED						28. Annuitant Indicator 9 NOT APPLICABLE						29. Pay Rate Determinant 0 NOT APPLICABLE															
30. Retirement Plan K FERS AND FICA												31. Service Comp. Date (Leave) [REDACTED]						32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA																											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved												35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888			
38. Duty Station Code 24-0235-033												39. Duty Station (City - County - State or Overseas Location) CAMP SPRINGS PRINCE GEORGES MD															
40. Agency Data				41.				42.				43.				44.											
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PROBATIONARY PERIOD FOR SES POSITION IS NOT REQUIRED. SALARY MAY NOT BE REDUCED BELOW SALARY EARNED IMMEDIATELY PRIOR TO SES CONVERSION WITH ANY FUTURE INVOLUNTARY ACTION WHILE CONTINUOUSLY EMPLOYED. APPOINTMENT IS INDEFINITE. [REDACTED] (b)(6)																											
46. Employing Department or Agency HOMELAND SECURITY												50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TERRY A. LAMBERT DEPUTY CHIEF, HR OPERATIONS CENTER															
47. Agency Code HSAB				48. Personnel Office ID 1699				49. Approval Date 02/12/2021																			

(b)(6) NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) TABADDOR, AFSANEH ASHLEY				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action							
5-C. Code V4L		5-D. Legal Authority 5 USC 3394(A) NONCAR			6-C. Code		6-D. Legal Authority							
5-E. Code AWM		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number SENIOR ADVISOR 21000866 SC1009					15. TO: Position Title and Number CHIEF COUNSEL 02000108 ES0354									
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary 144,128.00	13. Pay Basis PA		16. Pay Plan ES		17. Occ. Code 0905	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 183,100.00	21. Pay Basis PA
12A. Basic Pay 110,460.00		12B. Locality Adj. 33,668.00		12C. Adj. Basic Pay 144,128.00		12D. Other Pay .00		20A. Basic Pay 183,100.00		20B. Locality Adj. .00		20C. Adj. Basic Pay 183,100.00		20D. Other Pay .00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization CITIZENSHIP AND IMMIGRATION SERVICES OFC OF CHIEF COUNSEL HS CI0500000000000000 PP 04 2021									
EMPLOYEE DATA										(b)(6)				
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/50%					24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF				
27. FEGLI B0 WAIVED					28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0 NOT APPLICABLE						
30. Retirement Plan K FERS AND FICA					31. Service Comp. Date (Leave) [REDACTED]		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA					34. Position Occupied 3 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888		
38. Duty Station Code 24-0235-033					39. Duty Station (City - County - State or Overseas Location) CAMP SPRINGS PRINCE GEORGES MD									
40. Agency Data		41.		42.		43.		44.						
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PROBATIONARY PERIOD FOR SES POSITION IS NOT REQUIRED. SALARY MAY NOT BE REDUCED BELOW SALARY EARNED IMMEDIATELY PRIOR TO SES CONVERSION WITH ANY FUTURE INVOLUNTARY ACTION WHILE CONTINUOUSLY EMPLOYED. APPOINTMENT IS INDEFINITE. [REDACTED]										(b)(6)				
46. Employing Department or Agency HOMELAND SECURITY					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: TERRY A. LAMBERT DEPUTY CHIEF, HR OPERATIONS CENTER									
47. Agency Code HSAB		48. Personnel Office ID 1699		49. Approval Date 02/12/2021										